

Fern Ridge Library Board of Directors Meeting
Draft Minutes **6/17/09**
Approved 7/8/09

Board Members: Chair, Pat Broome, Robert Hladky, Steve Recca
Earle Ellson ED.D, David Northey (excused)

Staff: Director, Colin Rea; Business Manager, Fred Welding,

Recording Secretary: Joyce Bilderback (excused)

OPENING

Call to Order

Chair, P. Broome, called the meeting to order at 7:10 p.m.

Budget Hearing/Adoption

P. Broome called the budget hearing to order. S. Recca recommended that adoption of the budget wait until after discussions regarding the OSEA contract negotiations were complete.

Review Agenda

R. Hladky requested that a decision about paint recommendations be added to the items of business and discussed first. The Grounds report was then presented and read, and paint samples were viewed outside in the sunlight.

Correspondence

C. Rea read a note from a patron regarding the idea of annexing areas of the Crow/Lorane school district with the library district. He will invite this patron to discuss this idea with the board at a later date.

Review Minutes

The Board meeting minutes of 05/13/2009 were approved as presented.

REPORTS

S. Recca requested that reports be presented before 'Items of Business.'

Chair – Pat Broome

P. Broome stated that she has nothing new to report.

Director – Colin Rea

C. Rea presented a written report. Mr. Rea stated that the Summer Reading Program kick-off was a success, and that the Foundation recently received a grant from the Meyer Memorial Trust in the amount of \$25,000.

Financial – Fred Welding

F. Welding mailed a Financial Report. There were no comments or questions.

Foundation & Grants – E. Ellson

E. Ellson stated that the Foundation was close to making a decision about when to end the Renovate 08 capital campaign. The Foundation board has asked consultant Karen Johnson to present a review of the campaign to the library board at the regularly scheduled August meeting.

LCOG – S. Recca

S. Recca stated that he received an e-mail stating the next LCOG meeting would be held in Veneta on June 25th.

ITEMS OF BUSINESS

Chair P. Broome opened an executive session for the purpose of discussing labor contract negotiations at 7:30 p.m. and, having made no decisions, closed the session at 9:10 p.m.

S. Recca inquired whether the OSEA union chapter president had been given a copy of the board packet for the June meeting. C. Rea will be sure that a copy is given directly to president Laura Blankenship.

The Negotiating Committee recommended that the Board agree to Karol Ostby's request in the minutes of the May 18th, 2009 negotiation meeting stating that "should negotiations extend past June 30, the current contract terms will continue, and that the terms of the new contract will be retroactive to July 1, 2009" as long as contract negotiations are completed by Sept. 1, 2009.

•S. Recca moved that Board Chair P. Broome draft a letter to Union Representative Karol Ostby stating that "should negotiations extend past June 30, the current contract terms will continue, and that the terms of the new contract will be retroactive to July 1, 2009, as long as contract negotiations are completed by September 1, 2009". R. Hladky seconded. Motion approved unanimously.

•S. Recca moved to propose to union a modified salary appendix with a base step of \$8.90/hr. E. Elson seconded. Motion approved unanimously.

•S. Recca moved to add Martin Luther King Day to the list of paid holidays in the union contract. R. Hladky seconded. Motion approved unanimously.

•R. Hladky moved to modify section 8.4 of the union contract to read "employees may take their vacation time up to two years following the year it is earned, as long as it is taken in compliance with Section 8.3 subsection B2." S. Recca seconded. Motion passed unanimously.

•S Recca moved to accept Sec. 8.5A as proposed by OSEA. E. Ellson seconded. Motion passed unanimously.

Budget Adoption

F. Welding recommended that the Board adopt the budget for the fiscal year 2009-2010 as approved by the Budget Committee and as set forth in Resolution 09-1 (see attached).

•S. Recca moved to adopt resolution 09-1 which Adopts the Budget, Makes the Appropriations, Imposes the Tax, and Categorizes the Tax for the fiscal year 2009-2010. E. Ellson seconded. Motion passed unanimously.

P. Broome closed the Budget Hearing.

Chair, P. Broome adjourned the meeting at 9:40 p.m.

Respectfully submitted,

Colin Rea
Library Director.

The next regularly scheduled meeting is Wednesday, July 8, 2009, at 7:00 p.m.