

Fern Ridge Library Board of Directors Meeting
Wednesday January 12, 2022
Meeting conducted virtually via ZOOM

Board Members: Erik Carlstrom; Bri Piccioni; Jerri Moore; Olivia Johnson; Steve Recca

Staff: Library Director: Colin Rea; Business Manager: Lesley Steppan

Public: None

OPENING

Call to Order

Chair, Erik Carlstrom, called the meeting to order at 7:06 pm.

Review agenda

No changes to the agenda.

Review minutes

Steve Recca moved to accept the minutes as presented. Bri Piccioni seconded. With no further discussion, motion passed unanimously.

Hearing of Patrons

None present.

Correspondence

Staff member Maia Thompson wrote a letter to the board asking them to consider eliminating fines for DVD and Blu-Rays, not just for books. She read out a further statement about her views and a discussion followed. Director Colin Rea indicated that the idea of removing fines for books but not DVDs originated during a time when the make-up of the board was different than it is today, and starting with books seemed like a good first step. The pros and cons of going completely fine-free were discussed, and the discussion will be continued as an item of business in the February board meeting.

ITEMS OF BUSINESS

Review Director's Job Description & Performance

The process of reviewing the job performance of the district director begins in January. A copy of the job description was distributed and there were no changes, additions, or subtractions proposed during the meeting. Chair Erik Carlstrom will solicit reviews by staff, board, and Foundation members. Once those have been received, he will anonymize, collate, and present the results in a future meeting. Because this task, in the past, has taken quite some time, Colin will build an online submission form using Survey Monkey that will hopefully help speed up the process.

COVID19 Operational Updates

The library is now at regular hours, with evening hours until 7pm Tuesday- Friday. In light of Omicron, staff is doubling down on surface cleaning and as strict as possible with patrons on correct mask use. Olivia Johnson recommended N95 masks for staff, and Colin agreed that was a very good idea.

SDAO Conference Registration

The 2022 conference, which was set to be live in Eugene, will again be an on-line only event. Interested board members can register on their own at there is no fee to attend the virtual conference.

Collective Bargaining with OSEA

Board Chair Erik Carlstrom opened an executive session at 7:45.

Having made no decisions, Board Chair Erik Carlstrom closed the executive session at 8:01.

REPORTS

Chair – E. Carlstrom

Nothing to report.

Director – C. Rea

Written report submitted.

Financial – L. Steppan

Report shared in board packet.

Foundation & Grants – C. Rea

Nothing to report.

Friends – J. Moore

Quarterly meeting is Saturday, January 15.

Grounds – S. Recca

No report given.

LCOG – S. Recca

No report given. Next meeting is January 27th.

Art – J. Moore

Nothing to report.

Technology – E. Carlstrom

Nothing to report.

POLICY REVIEW

None reviewed.

FOR THE GOOD OF THE ORDER

Colin will be in Ohio for a few days at the end of January.

Valentines cards for Volunteers recommended by Olivia Johnson.

Lesley will have surgery February 1.

Chair Erik Carlstrom adjourned the meeting at 8:07pm.

Respectfully,

Colin Rea, Library Director