

Fern Ridge Library Board of Directors Meeting
Wednesday, July 12, 2023
Meeting conducted live and virtually via ZOOM

Board Members: Erik Carlstrom; Jerri Moore; Steve Recca; Jennifer Chambers
Absent Excused: Olivia Johnson

Staff: Director: Colin Rea; Business Manager: Lesley Steppan

Public: None

OPENING

Call to Order

Chair Erik Carlstrom called the meeting to order at 7:00 pm.

Review agenda

No changes to the agenda.

Review minutes

Steve Recca moved to adopt the minutes of the June board meeting and of the June executive session as presented. Seconded by Jerri Moore. With no further discussion, the motion passed unanimously.

Hearing of Patrons

None present.

Correspondence

None.

ITEMS OF BUSINESS

Review Director's contract, job description, and performance

In order to complete the review of the Director's contract, job description, and performance, a new salary was discussed for the next three year contract. Director Colin Rea indicated his request that he would like any increase to be as close to the Western CPI as possible.

Jerri Moore moved to increase the Director's salary 1% based on the existing salary in addition to a 4.88 COLA. Seconded by Erik Carlstrom. With no further discussion, the motion passed unanimously.

Elect board officers

Jerri Moore nominated Erik Carlstrom for the position of board chair for FY 2023-24. Seconded by Steve Recca. Steve Recca moved to close nominations. Seconded by Jerri Moore. With no further discussion, the board unanimously voted Erik Carlstrom as chair.

Erik Carlstrom nominated Jennifer Chambers as vice-chair. Seconded by Steve Recca. With no further discussion, the board unanimously voted Jennifer Chambers as vice-chair.

Designations 2023-24

Director Colin Rea was named Budget Officer for fiscal year 2023-24.

Adopt board calendar

Steve Recca moved to adopt the board calendar as presented. Seconded by Jerri Moore. With no further discussion, the motion passed unanimously.

Library Values

Director Colin R. led a short discussion about the values that are most important to the district, as identified by the board. In an attempt to name three most important values, the following were named and ranked:

1. Safe Space
2. Access
3. Inclusivity (tie)
Intellectual Freedom (tie)

REPORTS

Chair – E. Carlstrom

Nothing to report.

Director – C. Rea

A written report was submitted in the board packet. More information about the health of the remaining oak tree was provided by Colin R.

Financial – L. Steppan

Lesley S. is busy wrapping up the 2022-23 fiscal year. Jerri M. inquired about a resolution for the equipment received by the ECF grant. A resolution will be prepared for the August board meeting.

Foundation & Grants – C. Rea

Colin R. stopped at Sarver vineyard to ensure the quality of the wine to be served at Writers & Wine.

Friends – J. Moore

The Friends have a new vice-president, Cindy Straub and a new website, which is already linked through the district website. The next book sale will be October 27-28.

Grounds – S. Recca

Nothing to report.

LCOG – S. Recca

LCOG passed a new budget for just under \$79M.

Art – J. Moore

Teen art from the Summer Reading Program is currently on the wall of the conference room. It was preceded by the youth submissions and the adult art will hang at the end of August before we return to showcasing individual local artists.

POLICY REVIEW

Section 4.06 was read aloud and reviewed. No changes were suggested. Steve Recca will check on the ORS referenced in in the section.

FOR THE GOOD OF THE ORDER

Colin is headed to Austin, TX and 106 degree weather.

Erik's daughter got a hit in her first tournament game, which was a nice change from GETTING hit.

Jennifer did a podcast from Oregon Country Fair.

SUGGESTIONS FOR NEXT MEETING

Chair Erik Carlstrom adjourned the meeting at 8:05 pm.

Respectfully,
Colin Rea, Library Director