

Fern Ridge Library Board of Directors Meeting  
Wednesday, August 10, 2022  
Meeting conducted Live and virtually via ZOOM

**Board Members:** Erik Carlstrom; Jerri Moore; Olivia Johnson; Bri Piccioni;  
Absent, excused: Steve Recca

**Staff:** Library Director: Colin Rea; Business Manager: Lesley Steppan

**Public:** None

## **OPENING**

### **Call to Order**

Chair Erik Carlstrom called the meeting to order at 7:05 pm.

### **Review agenda**

No changes to the agenda

### **Review minutes**

*Jerri Moore moved to approve the minutes of the July board meeting as presented. Motion seconded by Bri Piccioni. With no further discussion, the motion passed unanimously.*

### **Hearing of Patrons**

None present.

### **Correspondence**

None.

## **ITEMS OF BUSINESS**

### **Director Review**

Chair Erik Carlstrom delivered the compiled director review, which was very positive, to Colin. Colin had no questions and indicated that he was satisfied to receive just a cost-of-living increase for the year equal to what staff received as per the union contract.

### **District Affiliations**

The 2022-23 District Affiliations were reviewed and amended to reflect the current make-up of the board and of staff.

*Bri Piccioni moved to approve the District Affiliations as amended. Motion seconded by Jerri Moore. With no further discussion, the motion passed unanimously.*

### **Strategic Planning**

Director Colin Rea laid out his ideas to begin a strategic planning process. This involves his working with staff and other groups to discuss and identify needs and values, and tasking staff members to begin collecting survey information from the groups they work with in the course of their daily duties. The

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consensus of the board was that this was a good way to get started, with planning sessions to happen in earnest in the spring of 2023.

## **REPORTS**

### **Chair – E. Carlstrom**

Nothing to report.

### **Director – C. Rea**

As he was out on vacation for most of the month of July, Director Colin Rea had nothing to report.

### **Financial – L. Steppan**

Report shared in board packet.

### **Foundation & Grants – C. Rea**

Nothing to report.

### **Friends – J. Moore**

Nothing to report.

### **Grounds – S. Recca**

Nothing to report.

### **LCOG – S. Recca**

Nothing to report.

### **Art – J. Moore**

Jerri indicated that the artwork currently on display was created by staff member Gabe Phayt, and that a new artist would be displayed sometime before the September board meeting.

### **Technology – E. Carlstrom**

Nothing to report.

## **POLICY REVIEW**

Section 4.03, A to H were read aloud and reviewed. Director Colin Rea will check the ORS references in 4.03 D – Meetings Held Virtually.

## **FOR THE GOOD OF THE ORDER**

Erik's kids continue to rock all the TSA sports; Jerri has been cleared to drive so please be careful out there.

## **SUGGESTIONS FOR NEXT MEETING**

None

Chair Erik Carlstrom adjourned the meeting at 7:55 pm.

Respectfully,  
Colin Rea, Library Director