

Fern Ridge Library Board of Directors Meeting
Minutes
Wednesday, September 12, 2018
Approved 10/10/18

Board Members: Robert Hladky; Erik Carlstrom; Steve Brock;
Becky Lemler;

Absent (excused): Olivia Johnson;

Staff: Director: Colin Rea; Business Manager: Jerri Moore;

Invited Guest: Pierre Robert, Attorney;

Patron: None

OPENING

Call to Order

Chair, Steve Brock, called the meeting to order at 7:03 p.m.

Review agenda

Chair asked for additions or subtractions. In the interest of time and due to the presence of an invited guest, the grounds inspection was tabled until October.

Review minutes

The minutes for the August 8, 2018 regular meeting and for the September 5th, 2018 special meeting were approved as presented.

Hearing of Patrons

None

Correspondence

Business Manager Jerri M. has been in contact with the PERS offices regarding an invoice relating to underpayment of benefits for the former Business Manager over an extended period. She is working to minimize the amount due and is waiting to hear about possible credits.

ITEMS OF BUSINESS

OSEA Contract Negotiations

The board went into executive session at 7:15 p.m.

(Attorney Pierre Robert gave an update on the current status of negotiations. There is an agreement in place that ends the reimbursement for unused health benefits with the condition that the sole employee receiving the benefit would receive this year's benefit in the amount of \$500, payable by February 2019. The adjustments to the salary schedule were accepted by the union with the possibility of a limited reopener next year on the longevity step issue. There was a request to reclassify the Youth Services Coordinator position and it was denied by the district. Chair Steve B. expressed his approval of the

process and of the assistance provided by Pierre. Pierre in turn praised the efforts of Business Manager Jerri M.)

Having made no decisions, the Board came out of Executive session at 7:52.

Chair Steve B. publicly thanked Pierre, Jerri, and Bob for their efforts during the labor negotiations.

Confirm Budget Committee positions and identify any vacant spots

Tabled until October.

Establish Holiday Potluck committee

Board member Becky L. agreed to plan the potluck again this year. Chair Steve B. asked Erik C. to join the committee so that he learns the ropes and there are more board members who know how to put together our yearly holiday event. Erik agreed to serve with Becky on the committee.

REPORTS

Chair

Steve Brock called for all board members to support each on all levels.

Director

Written report was included in the board packet.

Financial

Business Manager Jerri M. distributed the August financial report. She noted the timber payment of \$82K received in August. She then distributed the volunteer hour report for the previous year and gave thanks to all the volunteers and to former Volunteer Coordinator Caitlin McMahan.

Foundation & Grants

Director Colin R. invited all board members to attend the Writers and Wine event on October 7th.

Grounds

Nothing to report until after their next meeting.

LCOG

Nothing to report.

Art

Nothing to report.

FOR THE GOOD OF THE ORDER

Business Manager Jerri M. announced her plans to retire by the end of 2018.

Chair Steve Brock adjourned the meeting at 8:17p.m.

Respectfully,
Colin Rea, Library Director.