*Fern Ridge Library Board of Directors Meeting*

Wednesday, April 9, 2025

7:00pm

Meeting conducted live and virtually via ZOOM

**Board Members:** Erik Carlstrom, Jennifer Chambers, Steve Recca

**Absent Excused:** Jerri Moore; Olivia Johnson

**Staff**: Director: Colin Rea

Business Manager: Lesley Steppan

**Public:** None

**Invited Guests:** Pierre Robert

**OPENING**

**Call to Order**

Chair E. Carlstrom called the meeting to order at 7:08pm.

**Review agenda**

No changes to the agenda.

**Review minutes**

The minutes of the February 2025, board meeting stand as presented.

**Hearing of Patrons**

None present.

**Correspondence**

None.

**ITEMS OF BUSINESS**

**CBA Negotiations**

Board Chair E. Carlstrom opened an executive session at 7:09.

Having made no decisions, Board Chair Erik Carlstrom closed the executive session at 8:32.

**Review Director job description and begin performance review**

Board Chair E. Carlstrom awaits review forms from all board members.

**REPORTS**

**Chair – E. Carlstrom**

Nothing to report.

**Director – C. Rea**

A written report was included in the board packet. As usual, this April report was written in Haiku to honor National Poetry Month.

In clarifying one of the poems, C. Rea indicated that he is holding off on delivering staff performance reviews until after the labor negotiations have been completed.

**Financial – L. Steppan**

The March financial report was distributed with the board packet material. A question from S. Recca led to clarification that the Ready2Read grant money for Summer Reading is NOT federal and will not be affected by the current state of ILMS (Institute of Library and Museum Services.)

**Foundation & Grants – C. Rea**

Nothing to report.

**Friends – J. Moore**

No report.

**LCOG – S. Recca**

A fundraising event in Cottage Grove raised over $7,000 for Senior Meals on Wheels. S. Recca was in attendance.

LCOG submitted a letter of support for a grant to provide LTD with wheelchair tie-downs that won’t require driver assistance.

The audit is coming soon for LCOG.

**POLICY REVIEW**

C. Rea asked S. Recca about the non-endorsement policy recommended at the SDAO Conference. Notes will be checked.

**FOR THE GOOD OF THE ORDER**

Everyone is tired and ready to go home.

**SUGGESTIONS FOR NEXT MEETING**

Executive sessions will be noticed until a new CBA is signed.

Budgets will be ready and Steve will miss the meeting as he will be travelling.

Chair E. Carlstrom adjourned the meeting at 8:45pm.

Respectfully,

Colin Rea, Library Director